



Deputy Director  
for Administration

DDA 86-1391  
12 August 1986

NOTE FOR: Director of Training and Education

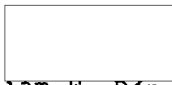
SUBJECT: Officer-in-Residence Program

Stan:

1. I would like to see an upbeat, forward-leaning announcement put out to all of the Directorates. The announcement should discuss our Officer-in-Residence Program. It should state where we have placed our officers or are in the process of placing our officers. It should describe the assignments as being for two years and other associated moving costs which the Agency covers and it should add that we are currently in a dialogue with Clemson, Texas A&M, etc.

2. It should suggest that employees in the GS-14 and up range who have been with the Agency for an ex-number of years who are interested in such an assignment for teaching and educational purposes should get in touch with your Office.

3. I look at this effort as part of the external training initiative that we have announced. Let me see a draft of an announcement please.

  
William F. Donnelly

STAT

Atts: (4) OIR Program Letters

ORIG:DDA:WFDonnelly:be:

Distribution:

0 - Adse w/att.

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DDA REGISTRY  
FILE: 18-3  
18-3

Central Intelligence Agency



Washington, D. C. 20505

OTE 86-4020

Mr. Alan T. Stahl  
Career Services Director  
Norwich University  
Northfield, Vermont 05663

Dear Mr. Stahl:

This is by way of a status report on the Central Intelligence Agency's Officer-in-Residence Program and a follow-on to Mr. Fitzwater's letter of 12 December 1985 responding to your very kind 5 November 1985 expression of interest in that program.

Devising the Officer-in-Residence Program as a means of sharing the Agency's "skills," many unique, with American universities and colleges, and at the same time affording some of our most promising and younger senior officers an opportunity to recharge their intellectual batteries before assuming even more responsible positions within the organization, was one of Harry Fitzwater's most innovative ideas in the field of personnel management. It also was one of his last as Deputy Director for Administration. Harry retired in January following many years of service to the Federal Government in the Navy and later with the Agency. I succeeded him in April.

I regret that in spite of enlisting the aid of our career service panels, we have been unable to identify anyone whom we could propose to Norwich as a prospective CIA Officer-in-Residence. That we have not succeeded in our quest does not telegraph any lack of interest in the program on the part of those whom we would hope to enroll as Officers-in-Residence; rather, it reflects the heavy workload placed on the Agency these days and the reluctance of our officers to take on new duties that, however satisfying personally, can be construed as less vital to our mission at this time.

SUBJECT: Ltr. to Mr. Stahl

Be assured of our continuing interest in the Officer-in-Residence program and the eventual possibility of posting someone in the program to Norwich. When that time arrives, I will be in contact.

In the interim, I am with thanks and all good wishes.

Sincerely,

William F. Donnelly  
Deputy Director  
for  
Administration

Distribution:

Orig - Addressee  
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Central Intelligence Agency



Washington, D.C. 20505

OTE 86-4021

Professor Ralph E. Powe  
Associate Vice President for Research  
Mississippi State University  
Drawer G  
Mississippi State, Mississippi 39762

Dear Professor Powe:

This is by way of a status report on the Central Intelligence Agency's Officer-in-Residence Program and a follow-on to Mr. Fitzwater's letter of 7 October 1985 responding to your very kind 11 September 1985 expression of interest in that program.

Devising the Officer-in-Residence Program as a means of sharing the Agency's "skills," many unique, with American universities and colleges, and at the same time affording some of our most promising and younger senior officers an opportunity to recharge their intellectual batteries before assuming even more responsible positions within the organization, was one of Harry Fitzwater's most innovative ideas in the field of personnel management. It also was one of his last as Deputy Director for Administration. Harry retired in January following many years of service to the Federal Government in the Navy and later with the Agency. I succeeded him in April.

I regret that in spite of enlisting the aid of our career service panels, we have been unable to identify anyone whom we could propose to Mississippi State as a prospective CIA Officer-in-Residence. That we have not succeeded in our quest does not telegraph any lack of interest in the program on the part of those whom we would hope to enroll as Officers-in-Residence; rather, it reflects the heavy workload placed on the Agency these days and the reluctance of our officers to take on new duties that, however satisfying personally, can be construed as less vital to our mission at this time.

SUBJECT: Ltr. to Professor Powe

Be assured of our continuing interest in the Officer-in-Residence program and the eventual possibility of posting someone in the program to Mississippi State. When that time arrives, I will be in contact.

In the interim, I am with thanks and all good wishes.

Sincerely,

William F. Donnelly  
Deputy Director  
for  
Administration

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Central Intelligence Agency



Washington, D. C. 20505

OTE 86-4022

Mr. Horace W. Fleming  
Director  
The Strom Thurmond Institute  
201 Martin Street  
Clemson University  
Clemson, South Carolina 29631

Dear Mr. Fleming:

This is by way of a status report on the Central Intelligence Agency's Officer-in-Residence Program and a follow-on to Mr. Fitzwater's letter of 17 July 1985 responding to your very kind 2 July 1985 expression of interest in that program.

Devising the Officer-in-Residence Program as a means of sharing the Agency's "skills," many unique, with American universities and colleges, and at the same time affording some of our most promising and younger senior officers an opportunity to recharge their intellectual batteries before assuming even more responsible positions within the organization, was one of Harry Fitzwater's most innovative ideas in the field of personnel management. It also was one of his last as Deputy Director for Administration. Harry retired in January following many years of service to the Federal Government in the Navy and later with the Agency. I succeeded him in April.

I regret that in spite of enlisting the aid of our career service panels, we have been unable to identify anyone whom we could propose to Clemson as a prospective CIA Officer-in-Residence. That we have not succeeded in our quest does not telegraph any lack of interest in the program on the part of those whom we would hope to enroll as Officers-in-Residence; rather, it reflects the heavy workload placed on the Agency these days and the reluctance of our officers to take on new duties that, however satisfying personally, can be construed as less vital to our mission at this time.

SUBJECT: Ltr. to Mr. Fleming

Be assured of our continuing interest in the Officer-in-Residence program and the eventual possibility of posting someone in the program to Clemson. When that time arrives, I will be in contact.

In the interim, I am with thanks and all good wishes.

Sincerely,

William F. Donnelly  
Deputy Director  
for  
Administration

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Central Intelligence Agency



Washington, D.C. 20505

OTE 86-4023

Dr. Clinton A. Phillips  
Dean of Faculties and Associate Provost  
Texas A&M University  
College Station, Texas 77843-1248

Dear Dean Phillips:

This is by way of a status report on the Central Intelligence Agency's Officer-in-Residence Program and a follow-on to Mr. Fitzwater's letter of 16 August 1985 responding to your very kind 1 August 1985 expression of interest in that program.

Devising the Officer-in-Residence Program as a means of sharing the Agency's "skills," many unique, with American universities and colleges, and at the same time affording some of our most promising and younger senior officers an opportunity to recharge their intellectual batteries before assuming even more responsible positions within the organization, was one of Harry Fitzwater's most innovative ideas in the field of personnel management. It also was one of his last as Deputy Director for Administration. Harry retired in January following many years of service to the Federal Government in the Navy and later with the Agency. I succeeded him in April.

I regret that in spite of enlisting the aid of our career service panels, we have been unable to identify anyone whom we could propose to Texas A&M as a prospective CIA Officer-in-Residence. That we have not succeeded in our quest does not telegraph any lack of interest in the program on the part of those whom we would hope to enroll as Officers-in-Residence; rather, it reflects the heavy workload placed on the Agency these days and the reluctance of our officers to take on new duties that, however satisfying personally, can be construed as less vital to our mission at this time.



SUBJECT: Ltr. to Dean Phillips

Be assured of our continuing interest in the Officer-in-Residence program and the eventual possibility of posting someone in the program to Texas A&M. When that time arrives, I will be in contact.

In the interim, I am with thanks and all good wishes.

Sincerely,

William F. Donnelly  
Deputy Director  
for  
Administration

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